

Severance Payments for Employees

For Disability Grades 5-10, if worker requests termination of employment contract or (for Grades 7-10) if the employment contract expires

Costs	Standard for Payment Calculation	Schedule of Payment	Source of Payment
<p style="text-align: center;">Medical Subsidy</p> <p>Grade 5: 14 month's salary Grade 6: 12 month's salary Grade 7: 10 month's salary Grade 8: 8 month's salary Grade 9: 6 month's salary Grade 10: 4 month's salary</p>	<p>Local Average Wage (Past Year)</p>	<p>Lump Sum</p>	<p>Work-Injury Insurance Funds</p>
<p style="text-align: center;">Disability Employment Subsidy</p> <p>Grade 5: 60 month's salary Grade 6: 48 month's salary Grade 7: 26 month's salary Grade 8: 18 month's salary Grade 9: 10 month's salary Grade 10: 6 month's salary</p>	<p>Local Average Wage (Past Year)</p>	<p>Lump Sum</p>	<p>Employer</p>